## A Quick Screen to Uncovering Your Two 2 Human Needs

## By Dr. Lalit Chawla

## "I Prefer" (Circle Either One)

Fun	Working	Good Mixture of Both	
"Winging It"	Planning things in Detail	Being prepared yet open to suggestions	
When People Criticize me I don't Care	What People think of Me Matters to Me	Sometimes it matters	
I Love New Challenges	I Prefer routines	I like some challenges that I'm comfortable with	
I Volunteer 3x/week	I contribute more to work & Family	I give when I'm asked	
I value my role at work most	I value my role in my relationships the most	I would say the balance is 50/50 70/30 (work/relationships)	
I would like more authority	I have enough in all my 3 Life Zones	It doesn't matter to me either way	
I want to accomplish more in my home life	I want to accomplish more in my work life	I want to accomplish more personally	
I keep my work place tidy	I keep my work place messy	I am a creative being and it's a balance between the two	

I'm strict about what I eat & my exercise regiment	I am sometimes strict about what I eat and could exercise more	I'm very relaxed about what I eat and exercise is <u>not</u> a routine in my life
I'm open to other people's opinions	I will listen to be polite but I know that I am fairly confident about many matters	I know a great deal and people come to me often for advice

My Legacy is going to be/revealed by	·
The most important thing in Life is	
The second most important thing in Life is	·
The Third most important thing in Life is	<del>.</del>
My friends would say I am more (Certainty, Variety,	Recognition, Love, Growth or Contribution) Driven.
My spouse/partner or family would say I am (Certainty, V	ariety, Recognition, Love, Growth o Contribution) Driven.
I would say I am (Certainty, Variety, Recognition, Love, G	rowth o Contribution) Driven.
I get Certainty from	. I feel uncertain when
I get Variety from	I get bored when
I Feel Recognized when	. I feel unrecognized when
I Feel Love/Connection with people when	·
I Feel loss of Connection when people	·
I Feel Challenged when	_ and like it <u>OR</u> don't like it.
I Feel I'm Contributing when	. I do this often (YFS or NO).

## Summary

Most likely my top two driving needs are	and	
I can add more growth/challenge in my life by		
I can add more contribution in my life by		